

LABOR & EMPLOYMENT AND EMPLOYEE BENEFITS

Bracewell & Giuliani helps employers maintain a competitive and productive workplace. We work with clients to craft customized solutions that ensure compliance with federal and state labor laws, minimize disputes with employees, avoid litigation, and defend employers strategically and aggressively in individual and collective or class actions when they are involved in litigation.

The firm emphasizes employer representation. We recognize that business objectives are the key drivers of responsible labor and employment policies and initiatives. Our attorneys provide a full range of services regarding:

- Human resources policies and procedures, including handbooks and communication programs, wage and hour compliance standards, management training programs, and audits of program and policy effectiveness
- Compliance with federal and state statutes and regulations, including ADA, EEOC, FMLA, FLSA, OSHA, ERISA, NLRA, RLA, Sarbanes-Oxley