

PROFILE

**Lacey L. Gourley***Partner*

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Experience

Lacey Gourley concentrates her practice on labor and employment law issues facing employers today, with a special emphasis on defending employers in state and federal court litigation.

Ms. Gourley advises clients in all areas of labor and employment law, including all federal and state anti-discrimination statutes, the Worker Adjustment and Retraining Notification Act (WARN), Fair Labor Standards Act (FLSA), Equal Pay Act, Americans with Disabilities Act (ADA), Occupational Safety and Health Administration Act (OSHA), Family and Medical Leave Act (FMLA), and Older Workers' Benefits Protection Act (OWBP). Ms. Gourley frequently represents employers before administrative agencies and conducts supervisor training sessions.

Publications and Speeches

Frequent speaker on employment law topics at seminars and conferences for trade associations, human resources professionals and employer groups.

Affiliations

- State Bar of Texas. Labor and Employment Law and Litigation Sections
- American Bar Association, Labor and Employment
- Section Subcommittee on Arbitration/Mediation of Employment Disputes
- Travis County Bar Association
- Travis County Labor and Employment Law Forum

Noteworthy

Editor, Texas Tech Law Review

Practices

- Labor & Employment and Employee Benefits
- Litigation

Admitted

- Texas

Education

- J.D., cum laude, Texas Tech University School of Law, 1984
- B.A., summa cum laude, Southwest Texas State University, 1981

Court Admissions

- U.S. Court of Appeals for the 5th and Federal Circuits
- U.S. District Court for the Northern, Southern, Eastern and Western Districts of Texas

Board Certifications

- Texas Board of Legal Specialization, Labor and Employment Law