

PROFILE

**Dianna D. Bowen**

Associate

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Practices

- Educational Institutions
- Government
- Labor & Employment and Employee Benefits
- Litigation

Admitted

- Texas

Education

- J.D., with honors, The University of Texas School of Law, 1999
- B.S., The University of Texas at Austin, 1995

Court Admissions

- U.S. District Court for the Northern District of Texas

Experience

Dianna Bowen represents employers in federal and state courts and before administrative agencies in disputes and allegations concerning labor and employment laws and regulations. She has specific experience in Title VII of the Civil Rights Act, the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Family and Medical Leave Act, the Fair Labor Standards Act, the Texas Payday Act, and Section 1981. Ms. Bowen also advises and counsels management on labor and employment issues and problem prevention strategies, including developing handbooks and policies, conducting employee training sessions, and assisting with employee disciplinary actions and terminations such as reductions in force.

Representative Matters

Hernandez v. Duncanville ISD, 2006 WL 1140665; N.D. Tex. 2006.

Dismissing employee's retaliation and discrimination claims against district.

Hernandez v. Duncanville ISD, 2005 WL 723458; N.D. Tex. 2005.

Dismissing employee's numerous wrongful termination claims.

Hernandez v. Duncanville ISD, 2005 WL 3293995; N.D. Tex 2005.

Dismissing case against individual employee supervisors on the basis of qualified immunity.

Christopher B v. Dallas ISD, Docket No 052-SE-1006 2007. Lead counsel in special education hearing in which Petitioner was denied residential placement.

Affiliations

- State Bar of Texas, School Law Section
- Dallas Bar Association
- Dallas Association of Young Lawyers
- Texas Association of School Boards
- National Association of School Boards
- Council of School Attorneys

Noteworthy

- Texas Rising Star, 2005, 2006 and 2007